



A GEN Z-INITIATED, PEACEFUL & CONSTITUTIONAL REFORM MOVEMENT

PAKISTAN COCKROACH PARTY

MOVEMENT MANUAL

We Will Change the System, Pakistan Will Change

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DOCUMENT STATUS – This is a policy and organisational draft. It requires approval by PCP's authorised council, legal review under applicable Pakistani law, and public consultation before adoption as a final governing document.

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PART I

Identity and Manifesto

Pakistan does not need another personality cult. It needs an accountable system that works for every citizen.

1. Our Diagnosis: The System Produces the Problems

Every few months, someone announces relief. The price drops for a season. The bill gets a subsidy. Then it comes back — worse. That's not bad luck. That's a system with no memory and no consequences.

Pakistanis repeatedly face inflation, low incomes, unemployment, expensive electricity, weak education, unequal justice, corruption and poor public services. Individual relief schemes may temporarily reduce pressure, but the same failures return when decisions remain opaque, appointments ignore merit, institutions avoid measurement and ordinary citizens cannot obtain timely answers.

PCP identifies four recurring structural failures. Reform must strengthen institutions through law, competence, independence and public trust — not weaken or humiliate them.

- Power without proportionate accountability.
- Personal connection taking priority over merit.
- Public money and decisions hidden from meaningful scrutiny.
- Insufficient citizen participation between elections.

2. Why the Cockroach?

They've called this generation lazy, entitled, obsessed with leaving. Fine. Here's what's true instead: we grew up doing homework by candlelight during load-shedding, learned new skills from a phone with two bars of signal, and are still here — still applying, still building, still arguing for a better Pakistan instead of just booking the visa appointment.

The cockroach is deliberately unconventional. It reflects a generation that inherited repeated crises, limited opportunity and dysfunctional systems yet continues to learn, work, adapt and survive. It turns an insult into a badge of persistence and a serious demand for reform.

- Survival — remaining active and hopeful during economic and institutional crisis.
- Adaptability — learning new skills, technology and better ways of organising.
- Persistence — refusing to accept injustice or incompetence as permanent.
- Self-accountability — cleaning our own organisation before criticising others.

SYMBOL PROTECTION — PCP members must never call opponents, public servants, institutions, communities or citizens 'cockroaches', 'filth' or similar dehumanising terms. The symbol belongs only to PCP's own self-ironic identity.

3. Vision, Mission and National Commitment

Vision

A Pakistan where law is equal, authority is answerable, education and skills are relevant, the economy creates dignified opportunity, energy is affordable, and public decisions can be examined and challenged lawfully.

Mission

To organise Pakistanis — especially young people — around research, policy, civic service and constitutional participation so that measurable solutions replace slogans, institutions become transparent and reform is driven by principles rather than personalities.

Our National Commitment

Our loyalty is only to Pakistan, its Constitution and its people. Every institution must operate within its constitutional limits, and every holder of public authority must be answerable. We will change the system, and Pakistan will change.

4. Ten Core Principles

01 Supremacy of the Constitution and Law

Same law for everyone

Every reform must follow constitutional processes, protect fundamental rights, respect judicial independence and apply the law equally.

02 One Pakistan, One Standard

No shortcuts for anyone

Family, office, wealth, province, gender, language or connection must not change the standard of justice, employment or public service.

03 Merit and Competence

Best person for the job

Public appointments, promotions, contracts, licences and allocation of resources must follow published criteria and open competition.

04 Transparent Government

Show your work

Budgets, contracts, benefits, decisions, assets and performance must be available in understandable and searchable public formats.

05 A Job-Creating Economy

An economy that hires

Tax, industry, trade, agriculture, education and technology policy must prioritise productive and dignified employment.

06 Education and Marketable Skills

Skills worth something

Every child should be in school and every young person should have access to relevant, employable skills.

07 Affordable and Accountable Energy

Show us the bill first

Citizens deserve a transparent account of tariffs, losses, theft, contracts, subsidies and circular debt.

08 Accountability with Authority

Every office has a leash

Every office must have defined powers, targets, tenure, reporting and a fair mechanism of review and appeal.

09 Local Public Service

Decisions made close to home

Decisions on water, sanitation, primary health, local roads and neighbourhood services should be taken as close to citizens as practicable.

10 Nonviolence and Respect

Disagreement isn't enmity

PCP will criticise through evidence, law and respectful language.

5. Values and Red Lines

Value	Required practice	Prohibited practice
Truth	Verify claims and correct errors openly.	Fake news, fabricated documents, deceptive editing or knowingly false accusations.
Nonviolence	Peaceful meetings, lawful protest and de-escalation.	Threats, weapons, vandalism, coercion or incitement.
Respect	Protect human dignity even during disagreement.	Abuse, harassment, sectarianism, racism, misogyny or attacks on families.
Transparency	Disclose money, interests, decisions and performance.	Secret donations, undeclared benefits or off-record spending.
Merit	Assign responsibility through competence and service.	Appointments based on family, wealth, friendship or flattery.
Accountability	Review every office, including senior leadership.	Personal immunity or permanent ownership of a position.

PART II

Five National Demands

Each demand links a public problem to an institutional reform, a measurable target and published evidence.

Demand One — One Law, One Accountability

Same rules for a minister's son and a mechanic's son.

Public trust requires the same legal standard for the powerful and the ordinary citizen. Accountability must be independent, evidence-based and protected from selective or political use.

Policy commitments

- Searchable annual asset and interest declarations for elected representatives and senior public office holders.
- Open contracting data showing bidders, award value, variations, beneficial ownership and delivery status.
- Independent oversight and annual performance audits for accountability and investigative bodies.
- Digital case management, e-filing and published disposal-time data for courts and tribunals.
- Rules-based appointments, transfers and performance review in police, prosecution and investigation.

First 100-day institutional agenda

- 6.1. Publish a blueprint for a unified public transparency and open-contracting portal.
- 6.2. Table minimum standards for asset, interest and beneficial-ownership disclosure.
- 6.3. Commission an independent baseline of case delay and institutional accountability performance.

Public performance indicators

- % of high-value contracts published with full award/variation data
- Asset & interest declaration compliance rate
- Median age of pending cases by category and district
- Public complaints resolved within published timelines

Demand Two — Lower Inflation, Raise Household Income

Not another price freeze — a fairer system underneath it.

Sustainable relief cannot depend only on price controls. Pakistan needs competition, reliable supply, fair taxation, productive investment and targeted protection for vulnerable households.

Policy commitments

- Review the minimum wage annually using inflation, productivity and essential household costs.
- Broaden fair tax enforcement beyond salaried citizens while reducing exemptions and discretionary privileges.
- Publish the annual cost of official vehicles, fuel, protocol and non-essential public benefits.
- Release district-level price, stock and supply data for essential food, medicine and services.
- Replace poorly targeted subsidies with direct, auditable support where practicable.

First 100-day institutional agenda

- 7.1. Publish a costed household-relief and tax-fairness note identifying winners, costs and funding.
- 7.2. Launch a public dashboard for essential commodity price and supply conditions.
- 7.3. Issue an expenditure review of non-essential privileges and administrative waste.

Public performance indicators

- Real household income by income group
- Food & essential-medicine price dispersion across districts
- Tax collection by income category and compliance gap
- Non-essential public expenditure reduced or redirected

Demand Three — Skills, Work or Enterprise for Every Young Person

Government can't hire everyone — it can stop blocking the door.

Government cannot employ everyone, but it must create the conditions in which industry, technology, agriculture, exports, services and small businesses generate dignified work.

Policy commitments

- A five-year national employment and productivity strategy with provincial and sector targets.
- Paid internship and apprenticeship frameworks connecting universities and employers.
- District skills programmes based on verified local market demand.
- Simplified business registration, tax onboarding and digital compliance for small enterprises.
- Transparent youth enterprise finance with published eligibility, repayment and outcome data.

First 100-day institutional agenda

- 8.1. Map high-demand occupations, skill shortages and apprenticeship capacity.
- 8.2. Publish a model paid-apprenticeship framework and employer incentive options.
- 8.3. Create a one-window prototype for starting and formalising a small business.

Public performance indicators

- Youth employment & labour-force participation
- Apprenticeship completion & job-conversion rates
- New small enterprises surviving after 12 months
- Training graduates employed/self-employed within 6 months

Demand Four — Affordable Electricity, Transparent Accounts

Show us the bill before you send us the bill.

Energy reform must protect consumers while confronting losses, theft, weak governance, capacity costs and opaque decisions. No promise is credible without a transparent financial and technical account.

Policy commitments

- Publish standardised data on generation cost, capacity payments, transmission, distribution losses, recovery and subsidy.
- Independent performance audits of distribution companies with area-wise loss and service data.
- Time-bound investment in transmission, metering and theft reduction with consumer safeguards.
- Protect lifeline consumers through transparent, targeted support instead of hidden cross-subsidies.
- Competitive and lawful procurement for future power, storage and grid investment.

First 100-day institutional agenda

- 9.1. Release a plain-language electricity bill and sector cash-flow explanation.
- 9.2. Publish utility-level baseline data for losses, recovery, outages and complaint response.
- 9.3. Identify the first set of technical and governance interventions with cost and ownership.

Public performance indicators

- Average tariff burden by household income group
- Transmission & distribution losses by utility
- Outage duration & complaint-resolution time
- Circular-debt flow and stock reported consistently

Demand Five — Every Child in School, Every Young Person Skilled

Not enrolment photos — attendance you can measure.

Education is not measured by buildings or enrolment announcements alone. It must deliver attendance, safety, literacy, numeracy, digital capability, citizenship and a pathway to further learning or work.

Policy commitments

- A verified national and provincial plan to identify and enrol out-of-school children.
- Foundational literacy and numeracy targets measured through independent sample assessment.
- Transparent teacher attendance, support, training and merit-based deployment.
- Safe schools with minimum standards for water, sanitation, boundary protection and safeguarding.
- Career guidance, technical options and digital learning linked to labour-market demand.

First 100-day institutional agenda

- 10.1.** Publish district baselines for enrolment, attendance, learning and school facilities.
- 10.2.** Define minimum school standards and a transparent priority list for urgent repair.
- 10.3.** Launch independently measured foundational-learning pilots in selected districts.

Public performance indicators

- Out-of-school children identified, enrolled and retained
- Grade-appropriate literacy & numeracy performance
- Teacher attendance & vacancy rates
- Schools meeting safety/water/sanitation standards

POLICY HONESTY — PCP will not promise benefits without identifying cost, legal authority, implementation capacity, trade-offs and a source of funding. Every national demand is supported by a public policy paper.

PART III

Organisation and Governance

A movement demanding accountability from the state must first practise accountability within itself.

11. Constitutional and Organisational Character

PCP should obtain independent legal advice before registering, fundraising, nominating candidates, conducting public assemblies or establishing foreign links. This manual is not a substitute for the Constitution of Pakistan, election law, political-party law, tax law, data requirements, public-order law or any direction of a competent authority.

- No founder, office holder or donor is above the PCP constitution or code of conduct.
- Leadership terms, eligibility, removal and appeal must be written and published internally.
- Minutes must record decisions, responsible persons, deadlines and declared conflicts.
- Women, provinces, regions and varied social backgrounds must have meaningful participation.
- An office is a temporary responsibility, not personal property.

12. Proposed Governance Structure

Body / Role	Primary Responsibility	Accountability
National General Council	Adopt manifesto, constitution, annual priorities and national leadership.	Annual meeting and published resolutions.
National Executive Council	Execute approved strategy, budget and institutional engagement.	Quarterly report; fixed two-year term.
Policy & Research Council	Research, costing, legal review and policy drafting.	Peer review and conflict disclosure.
Independent Integrity Commission	Complaints, ethics, financial misconduct and conflicts.	Independent annual report; operational separation.
National Secretariat	Records, membership, meetings, training and implementation.	Monthly operating report.
Provincial & District Chapters	Local research, civic service, dialogue and reporting.	Annual charter and quarterly dashboard.
Treasurer & Finance Committee	Budget, receipts, payments, donations and accounts.	Dual approval and annual independent audit.
Data Protection Lead	Consent, access control, retention and breach response.	Annual privacy and access review.

13. Decision Rights

Decision	Prepared By	Approved By	Review
Manifesto / constitution amendment	Policy/Constitution Committee	General Council, 2/3 vote	Independent legal review
Annual budget	Treasurer & Secretariat	National Executive Council	Integrity Commission &

Decision	Prepared By	Approved By	Review
			auditor
National policy paper	Policy & Research Council	Authorised policy body	Peer review & source disclosure
Local programme	District Chapter	Chapter Council	Provincial Secretariat
Serious disciplinary case	Independent investigation panel	Integrity Commission	Separate appeal panel
Public fundraising campaign	Finance Committee	Executive Council	Audit & donor disclosure

14. Membership

Membership should be open, subject to Pakistani law, to every person who accepts PCP's constitutional, peaceful, non-discriminatory and transparent principles. PCP will encourage young leadership without excluding older citizens, professions, genders, regions or social classes.

Member rights

- Access to the constitution, manifesto, approved financial summaries and major decisions.
- A safe right to question, disagree, propose and complain.
- Fair access to training, service and leadership opportunities based on competence.
- Privacy of personal data and the right to withdraw communication consent.
- Impartial discipline and a separate right of appeal.

Member responsibilities

- Obey the Constitution, law, nonviolence, truthfulness and human respect.
- Reject disinformation, hate, harassment, secret funds and personal misuse of PCP.
- Declare conflicts and protect movement resources.
- Perform accepted responsibilities reliably and on time.
- Correct mistakes and cooperate with fair accountability.

15. Local Chapter Standard

No group may use the PCP name as an official chapter without a written charter, verified members, time-limited officers, a treasurer, minutes, a finance register, a complaint contact and a quarterly civic-service report.

16. Submit a chapter application, verified founding list and conflict declarations.
17. Complete a 90-day provisional period, core training and one civic-service project.
18. Receive an annual charter after financial, data and ethics checks.
19. Submit quarterly reports covering activity, finance, membership and local evidence.
20. Accept corrective action, suspension or fair charter withdrawal for serious breach.

16. Meetings and Records

Meeting	Frequency	Minimum Output
National General Council	Annual	Annual report, priorities, leadership and constitutional decisions

Meeting	Frequency	Minimum Output
National Executive Council	Monthly	Dashboard, budget, risk and action log
Policy & Research Council	Fortnightly / as required	Research note, conflicts, peer review and decision
Provincial/District Chapter	Monthly	Local issue, service, finance summary and next actions
Integrity Commission	Quarterly / as required	Complaint data, timelines, decisions and system recommendations

PART IV

Ethics and Safe Participation

PCP's credibility will be measured by the integrity of its information, money, conduct and internal decisions.

17. Code of Conduct

Required conduct

- Criticise decisions and systems with evidence; do not humiliate people.
- Respect religious, sectarian, ethnic, linguistic, gender and regional identities.
- Protect minors, vulnerable people and complainants through safeguarding rules.
- Declare mistakes, benefits and conflicts promptly.
- Treat public property, officials, police and other participants peacefully.

Strictly prohibited

- Violence, weapons, threats, vandalism, coercion or encouragement of harm.
- Fake news, deepfakes, false quotations, misleading edits or unverified allegations.
- Abuse, doxxing, stalking, harassment or targeting a person's family.
- Religious, sectarian, ethnic, linguistic or gender hatred.
- Covert political profiling or use of unlawfully obtained personal data.
- Secret donations, unrecorded cash, benefits in exchange for policy or office.

18. Communication and Information Integrity

PCP communication must be based on verifiable information, clear policy and measurable public interest. Messaging may be adapted for language and accessibility, but PCP will not exploit private information, fear or vulnerability through covert targeting.

Five questions before publication

21. Does the claim have an original or credible source?
22. Do the headline, image and caption represent the source honestly?
23. If a person is accused, has legal review and a fair opportunity to respond been considered?
24. Does the language protect human dignity, religious respect and nonviolence?
25. Who will correct the content, where and how quickly if it proves wrong?

CORRECTION RULE — A material error must be corrected prominently on the same platform, identifying the date, the inaccurate claim and the verified correction.

19. Social Media Standard

- Use the approved PCP logo, deep green, antique gold and warm white palette consistently.
- Keep designs human-made, uncluttered and readable on a mobile screen.
- Separate verified news, PCP opinion, satire and campaign material with clear labels.
- Never publish graphic harm, private addresses, identity documents or personal phone numbers.
- Do not coordinate abuse, mass-reporting, impersonation or deceptive engagement.

- Archive final posts, sources, approvals and corrections in a content register.
- Use @pakistancockroach as the primary public Instagram identity unless formally changed.

20. Policy Development Standard

26. Define the problem, affected groups and baseline evidence.
27. Identify constitutional and legal responsibility: federal, provincial, local or independent body.
28. Compare the current policy with at least two feasible alternatives.
29. State cost, funding, capacity, risks, trade-offs and possible unintended effects.
30. Consult experts, affected citizens and relevant institutions openly.
31. Disclose conflicts and obtain independent peer review.
32. Set KPIs, deadlines, ownership and public reporting.
33. Pilot, evaluate, correct and scale.

21. Financial Governance

Funds must be received and spent through lawful, documented and auditable channels. Every transaction must have a purpose, evidence and approval. Cash should be exceptional, limited and fully recorded.

Control	Minimum Rule	Evidence
Payment	Request, purpose, receipt and two approvals	Digital payment packet
Procurement	Proportionate quotations and conflict disclosure	Comparison and approval record
Donation	Identity, legal eligibility, receipt and restricted-purpose record	Donor register
Budget	Approved annual budget; written reason for variation	Budget-versus-actual report
Audit	Annual independent audit and management response	Published summary

22. Conflicts of Interest

A decision-maker must disclose any business, family, employment, donation, contract or other relationship that could influence a PCP decision. Having a conflict is not automatically misconduct; hiding it, influencing the decision or receiving an improper benefit is.

34. Declare the interest before discussion.
35. Record it in the minutes and conflict register.
36. Withdraw from discussion, access and voting where required.
37. Obtain independent advice or valuation for material decisions.
38. Publish an appropriate annual summary while protecting lawful privacy.

23. Complaints, Discipline and Appeal

39. Acknowledge a complaint within 72 hours.
40. Conduct an initial safety, evidence and conflict-of-interest assessment.
41. Appoint an impartial investigator or panel and provide a fair right to respond.
42. Issue a written finding: substantiated, partly substantiated, unsubstantiated or insufficient evidence.
43. Apply proportionate action: advice, warning, training, suspension, removal from office or termination of membership.

44. Provide an appeal to a separate panel within a defined period.

PROTECTION – Retaliation against a good-faith complainant or witness is prohibited. Deliberately false and malicious complaints are also misconduct.

24. Personal Data and Digital Security

- Collect only necessary data and state its purpose, access and retention period.
- Obtain clear consent for membership and communication, with an unsubscribe route.
- Prohibit covert profiling, sensitive-data targeting and unlawfully purchased lists.
- Use multi-factor authentication, role-based access and secure recovery for important accounts.
- Document, contain and lawfully report any data breach; notify affected people where appropriate.
- Remove access immediately when a volunteer or officer leaves a role.

25. Peaceful Public Events

Every gathering must have a lawful purpose, necessary permission, capacity plan, entry and exit controls, medical support, safeguarding arrangements, trained stewards and an emergency contact structure.

Before the event

- Confirm legal permission, venue approval and liaison with relevant authorities.
- Complete a written risk assessment and appoint a safety lead.
- Brief all stewards on nonviolence, prohibited items and de-escalation.
- Plan for medical events, fire, weather, crowd pressure, evacuation and missing persons.

During and after the event

- Use identifiable trained stewards and a safe complaint/help desk.
- Disengage from provocation; report threats or violence lawfully and do not retaliate.
- Keep a concise record of incidents, medical assistance, complaints and expenditure.
- Conduct a debrief within 72 hours and record corrective actions.

26. Engagement with Institutions and Political Actors

- Engage every constitutional institution respectfully and through lawful channels.
- Criticise an action, policy, result or legal position — not a person's family, ethnicity or private life.
- Record substantive meetings, participants, declared interests and agreed follow-up.
- Do not accept secret commitments, personal benefits or instructions outside PCP authority.
- Publish appropriate summaries without disclosing protected, personal or legally confidential information.
- Any alliance or electoral cooperation must be written, time-limited, principle-based and approved under PCP governance.

27. Crisis and Incident Response

Level	Example	Required Response
Level 1	Minor correction, local complaint or operational delay	Owner corrects, records and reports in routine review
Level 2	Serious allegation, account compromise, injury or financial irregularity	Notify responsible lead, preserve evidence, suspend risky activity and investigate

Level	Example	Required Response
Level 3	Threat to life, violence, major breach or unlawful activity	Prioritise safety, contact competent authorities, activate crisis team and issue verified updates

PART V

Twelve-Month Launch Roadmap

PCP should begin with a sound constitution, transparent team, limited priorities and verifiable public service.

28. First Twelve Months

Phase	Period	Required Results
Foundation	Months 1-2	Legal/name review, interim constitution, core leadership, conflicts register, finance and data controls
Public Consultation	Months 3-4	Open manifesto consultation, expert review and baseline briefs for five demands
Pilot Chapters	Months 5-6	Limited trained chapters, civic-service pilot and first chapter finance report
Policy & Transparency	Months 7-9	Five evidence papers, public dashboard and first integrity report
National Review	Months 10-11	Independent financial/ethical review, lessons and governance corrections
Annual Convention	Month 12	Adopt revised manifesto, elect/confirm leadership and approve year-two plan

29. Launch Gates

- No public fundraising before a lawful account, treasurer, receipt process and donor rules exist.
- No official chapter before training, verified officers, complaint contact and financial register.
- No major policy launch before evidence, costing, legal review and peer review.
- No large public event before permission, risk assessment, stewards and emergency planning.
- No electoral commitment before independent legal review and formal PCP approval.

30. Monthly Public Dashboard

Area	Indicator	Reporting Standard
Membership	Verified active members; consent withdrawals; training completion	Monthly internal, quarterly public summary
Chapters	Provisional, chartered, suspended and reporting on time	Quarterly
Policy	Briefs drafted, reviewed, costed and published	Monthly status
Service	Projects, beneficiaries, cost and independently verifiable result	Quarterly
Finance	Income, expenditure, donor concentration and budget variance	Quarterly; annual audit
Integrity	Complaints, age, category, outcome and appeals	Quarterly anonymised summary
Communication	Corrections, source compliance and account-security	Monthly internal, quarterly

Area	Indicator	Reporting Standard
	incidents	summary

31. What Success Looks Like After One Year

- A legally reviewed constitution and adopted English/Urdu manifesto.
- A small, competent and publicly accountable leadership team with fixed terms.
- Five costed and peer-reviewed national policy papers.
- Pilot chapters that publish activity and financial reports on time.
- A functioning complaints, appeal, finance and data-protection system.
- A visible record of corrections, civic service and respectful constitutional engagement.
- Growth that does not compromise safety, integrity or financial control.

APPENDICES

Operational Templates

These templates convert PCP principles into repeatable records and controls.

Appendix A — Member Pledge

"I pledge loyalty to Pakistan, its Constitution and its people. I will act peacefully, lawfully and honestly. I will respect human dignity, reject hatred and misinformation, disclose conflicts of interest, protect public and movement property, and accept fair accountability. I will work to change systems through knowledge, service and democratic participation."

Appendix B — Local Chapter Charter Checklist

- ☐ Chapter name, district, province and authorised contact.
- ☐ Verified founding members and officers with fixed terms.
- ☐ Signed member pledges and conflict declarations.
- ☐ Treasurer, bank/finance arrangement and receipt register.
- ☐ Data custodian, access list and consent process.
- ☐ Complaint contact and safeguarding lead.
- ☐ Monthly meeting schedule and minutes register.
- ☐ First 90-day civic-service project and measurable outcome.
- ☐ Quarterly reporting date and responsible officer.

Appendix C — Meeting Record

Field	Required Entry
Meeting	Body/chapter, date, time, place or online platform
Attendance	Members present, apologies and quorum
Conflicts	Agenda item, person, interest and recusal action
Decision	Exact decision, vote/consensus and authority
Action	Task, owner, deadline and evidence of completion
Dissent	Material alternative view requested for the record
Approval	Chair and secretary confirmation/date

Appendix D — Content Publication Checklist

- ☐ Source opened and checked by the reviewer.
- ☐ Headline, image, caption and date accurately represent the source.
- ☐ Opinion, satire and verified news are clearly distinguished.

- ☐ Allegations received appropriate legal/editorial review.
- ☐ No hate, harassment, doxxing, private data or incitement.
- ☐ PCP branding and @pakistancockroach are correct.
- ☐ Approver, source links, final file and correction owner are archived.

Appendix E — Donation and Expenditure Record

Field	Minimum Record
Reference	Unique transaction number and date
Person/Entity	Verified lawful identity and contact
Type	Donation, membership fee, refund or expenditure
Amount/Method	Amount, currency and banking/payment channel
Purpose	Unrestricted or approved restricted purpose
Interest Check	Declared relationship, procurement or policy interest
Evidence	Receipt, invoice, approval and bank reference
Review	Treasurer and second approver

Appendix F — Incident Report

Field	Required Information
Incident	Date, time, location, event and reporter
People	Affected persons, witnesses and responsible lead
Description	Facts observed; separate assumptions or allegations
Immediate Action	Safety, medical support, de-escalation and notification
Evidence	Secure location of lawful notes, images or records
Classification	Level 1, 2 or 3 and reason
Follow-up	Investigator, deadline, finding and corrective action

Appendix G — Brand Standard

Brand Element	Approved Standard
Name	Pakistan Cockroach Party (PCP)
Primary slogan	We Will Change the System, Pakistan Will Change
National commitment	Our loyalty is only to Pakistan, its Constitution and its people
Colours	Deep Pakistan green #0B3D26 · Antique gold #B8892E · Warm white #F6F1E4
Typography	Display: Georgia (bold). Body: Calibri. Data/labels: Consolas (mono).
Visual style	Bold, credible, youthful, minimal, human-made and mobile-readable

Brand Element	Approved Standard
Primary social account	@pakistancockroach
Symbol rule	Cockroach represents PCP's own resilience; never used to dehumanise others

Appendix H — Adoption and Review

This document should be reviewed by independent Pakistani constitutional, election, political-party, tax, public-order, employment and data advisers before formal adoption. PCP should also conduct a documented public consultation and publish a response showing which proposals were accepted, modified or rejected and why.

Approval Stage	Responsible Body	Date/Reference
Public consultation draft issued	Interim PCP Secretariat	_____
Independent legal review completed	Appointed legal counsel	_____
Finance and data controls approved	Executive/Integrity bodies	_____
Manifesto adopted	National General Council	_____
Manual adopted	National General Council	_____
Next mandatory review	Within twelve months	_____

END OF DOCUMENT

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